

## PROTECTING HUMAN RIGHTS MODERN SLAVERY ACT STATEMENT

This statement, approved by the RELX Board during the 9 February 2021 Board meeting, has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by RELX PLC and its subsidiaries to prevent modern slavery and human trafficking in its business and supply chain during the year ending 31 December 2020. [1] This is our fifth Modern Slavery Act statement. Past statements can be found [here](#).

### OUR COMPANY

RELX is a global provider of information-based analytics and decision tools for professional and business customers. We help researchers make new discoveries, doctors and nurses improve the lives of patients, and lawyers develop winning strategies. We prevent online fraud and money laundering, and help insurance companies evaluate and predict risk. Our events combine in-person and digital experiences to help customers learn about markets, source products and complete transactions. In short, we enable our customers to make better decisions, get better results and be more productive.

### RELX has:

**33,000+**  
Over 33,000 employees worldwide



**40+**  
Countries with offices



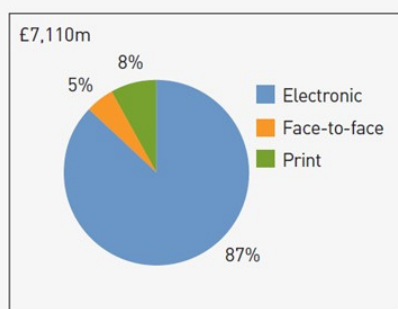
**6**  
Based across six continents



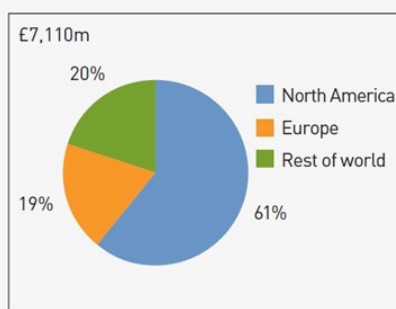
**180+**  
Serving customers in 180+ countries worldwide



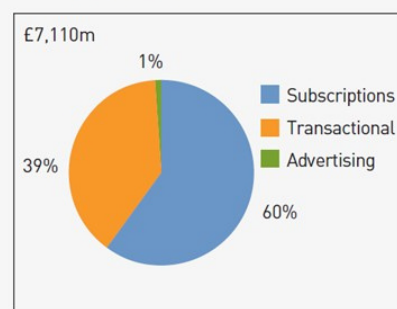
REVENUE BY FORMAT



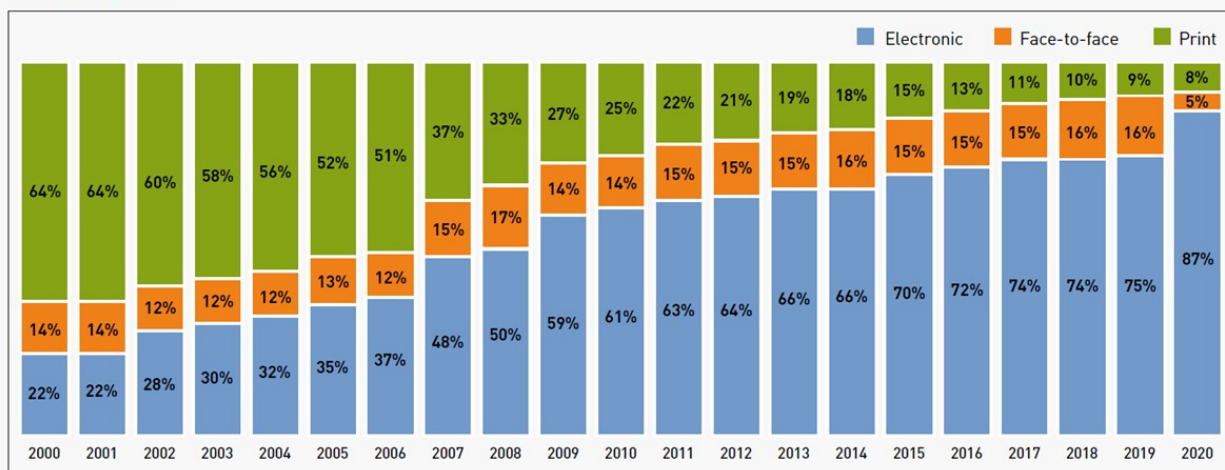
REVENUE BY GEOGRAPHICAL MARKET



REVENUE BY TYPE



REVENUE BY FORMAT



We operate in **four major market segments**. In 2020, electronic products and services accounted for 87% of revenue, up from 36% in 2006.

### Scientific, Technical & Medical

provides information and analytics that help institutions and professionals progress science, advance healthcare and improve performance. Elsevier services fall into four market categories: Primary Research, Databases & Tools, Reference and Pharma Promotion. Significant products include: ScienceDirect, the world's largest platform dedicated to peer-reviewed primary scientific and medical research, hosts over 18m pieces of content from over 4,300 journals and 42,000 e-books; Scopus, which uniquely combines a comprehensive, curated abstract and citation database with over 81m records across 25,000 journals; SciVal, which offers insights into the research performance of over 19,000 research institutions; and ClinicalKey, the flagship clinical reference platform accessed in over 90 countries.





### Risk & Business Analytics

provides customers with information-based analytics and decision tools that combine public and industry-specific content with advanced technology and algorithms to assist them in evaluating and predicting risk and enhancing operational efficiency. Significant products include: LexisNexis Digital Identity Network, which analyses more than 170m transactions daily and more than 55bn transactions annually; and Cirium, an aviation and air travel data and analytics company providing services to over 95% of the top 50 airline groups globally, which represents 80% of the world's airline passenger traffic; ICIS, which enables trading in the energy and chemical sectors, and delivers data and intelligence on over 18,000 chemical plants; and Proagrica, which empowers and connects agriculture and animal health industry experts.

**Legal** provides legal, regulatory and business information and analytics that helps customers increase their productivity, improve decision-making and achieve better outcomes. The LexisNexis legal and news database contains 128bn documents and records. On average, 1.7m new legal documents are added daily to the database from 69,000 sources, generating 129bn connections. Nexis news and business content includes over 40,000 premium sources in 37 languages, covering more than 180 countries. Legal analytics tool, Lex Machina, has normalised over 64m counsel mentions and over 39m party mentions since 2016.

**Exhibitions** is a leading global events business. It combines industry expertise with data and digital tools to help customers connect digitally and face-to-face, learn about markets, source products and complete transactions. In 2020, they did this over 169 face-to-face events in 22 countries, attracting more than 2.2m participants, as well as at 71 digital events. There are more than 400 events in the Reed Exhibitions portfolio, including World Travel Market, a premier global event for the travel industry.

We focus on our **unique contributions** as a business where we make a positive impact through our knowledge, resources and skills, including:

-  Universal, sustainable access to information
-  Advance of science and health
-  Protection of society
-  Promotion of the rule of law & access to justice
-  Fostering communities

Detailed information about the segments, each of their business models and our unique contributions can be found in the RELX Annual Report on [relx.com](https://www.relx.com).

## OUR COMMITMENT TO PROTECT HUMAN RIGHTS

Modern slavery is the exploitation of another person for commercial or personal gain. It is an umbrella term for human trafficking, forced and bonded labour, slavery and child labour. The 2018 Global Slavery Index defines modern slavery as "situations of exploitation that a person cannot refuse or leave because of threats, violence, coercion, abuse of power or deception".

We stand against all forms of slavery and human trafficking. We do not tolerate it in any part of our business, including our supply chain. We are a signatory to the United Nations Global Compact (UNGC) Ten Principles related to human rights, fair and non-discriminatory labour practices (which derive directly from the ILO Declaration on fundamental principles and rights at work), the environment, and anti-corruption. Our policies are also informed by the Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights, and the Women's Empowerment Principles.

We are aware of the risk of modern slavery given our global presence and diverse supply chain. We have robust human rights due diligence processes in place which include:

- Assessing risks in our own operations and our supply chain through consultations with key stakeholders and through the use of due diligence tools
- Providing training to teams who are more likely to face potential modern slavery issues
- Conducting awareness raising campaigns for all employees, including materials for all employees on detecting modern slavery
- Enhancing our policies when necessary to address modern slavery risks
- Prioritising key risk areas so that steps can be taken to monitor those areas more closely and provide remediation if necessary

At RELX, all employees have an obligation to conduct business with integrity including respecting human rights.

We have a governance structure in place to support this very important objective, including personnel devoted

to corporate responsibility, procurement, audit, compliance, corporate affairs, and legal. The CEO is responsible to the Board for the ethical operation of our business, including respecting human rights, supported by the CEOs of our businesses, the head of corporate affairs, the chief legal officer, the head of corporate responsibility, the chief procurement officer, the chief human resources officer and colleagues throughout our business.

Despite the global coronavirus pandemic, throughout 2020 we did not lessen our focus on respecting human rights and avoiding modern slavery in our direct operations and in our supply chain.

## OUR PEOPLE

As a global provider of information-based analytics and decision tools for professional and business customers, RELX attracts and develops highly skilled professionals who can realise their career aspirations. Given the nature of our work and our workforce, the risk is low for human trafficking and modern slavery in our direct operations.

We employ more than 33,000 people in more than 40 countries worldwide. 70% of our employees are based in North America and Europe. The Philippines is our third largest geography where 12% of our employees are located.

We have more than 900 contingent workers providing support such as editorial, technical, project management, and administrative services. The majority of these skilled workers are engaged through a Managed Service Provider (MSP) as part of our Reflex programme, where we provide detailed guidance and standards for managers wishing to recruit contingent workers. The MSP is subject to our Supplier Code of Conduct and was audited in 2020. In 2021 we are working to assess provisions for contingent workers engaged outside of the Reflex programme.

We understand skill-level can be an indication of risk and that some countries are at higher risk for human rights issues which is why, when prioritising focus areas for avoiding human trafficking and modern slavery, we consider location, type of work and employment status.

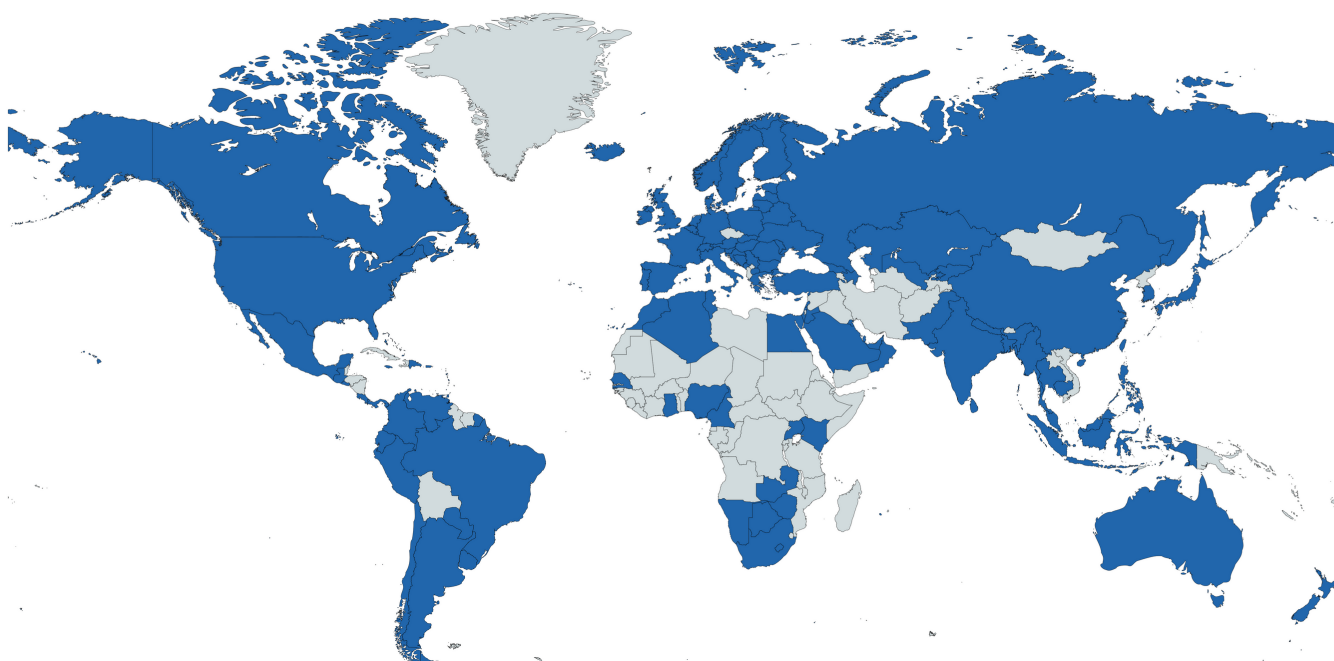
## ACCOUNTING FOR OUR ACTIONS TO AVOID MODERN SLAVERY

We have an internal Modern Slavery Act working group including representation from our four business areas and key corporate functions, chaired by corporate responsibility, including global procurement, legal, compliance, human resources, government affairs, risk and audit, and company secretariat. The working group monitors progress on our commitments and provides critical input on our initiatives to prevent modern slavery in our business.

## OUR SUPPLY CHAIN

RELX has a diverse supply chain: there were 124 countries in which we we spent more than \$1,000. These suppliers are spread across multiple categories including technology (hardware, software, cloud, telecom, etc.), indirect (consulting, marketing, contingent labour, travel, etc.), and direct (content, production services, print/paper/bind, distribution, etc.). Based on four quarters ending Q3 2020, 60% of RELX global procurement spend was in categories covering content, software and contractors.

## RELX supplier country locations\*



Given the importance of maintaining an ethical supply chain, we have a Socially Responsible Supplier (SRS) programme encompassing all of our businesses, supported by corporate responsibility and colleagues with expertise in operations, distribution and procurement and a dedicated SRS Director from our global procurement function. We use a country risk ranking tool to determine risk in our supply chain. The tool, developed by Carnstone, incorporates ten indicators including data from the ITUC Global Rights Index, the U.S. State Department Trafficking in Persons report, the Human Development Index, the Freedom in the World Civil Rights survey, and UNICEF's % of children aged 5-14 years engaged in child labour data, to determine the risk level of each country. We focus on suppliers primarily located in high and medium risk countries, as designated by the tool.

We monitor our supply chain by using our own commercial tools such as LexisNexis Entity Insight, Bridger Insight® XG and Lexis Diligence. LexisNexis Entity Insight provides access to comprehensive global news content and company and market intelligence, alerting colleagues to potential supply chain disruptions and supplier risks. Bridger Insight® XG allows us to monitor our supply chain for global sanctions. We are notified of any potential sanctions matches in an easy to use workflow.

\*Based four quarters ending in Q3 2020, with more than \$1,000 spend



## ACTIONS TO AVOID SLAVERY AND HUMAN TRAFFICKING IN OUR DIRECT OPERATIONS

Our [Code of Ethics and Business Conduct \(Code\)](#) disseminated to every employee and publicly available at [www.relx.com](http://www.relx.com), sets the standard for our corporate and individual behaviour. The UNGC ten principles are reflected in our Code which stresses our commitment to respecting human rights and supporting fair and non-discriminatory labour practices, among other provisions. The Code clearly states that we "support and respect international human rights" and work to "ensure that we are not complicit in human rights abuses."

The Code is available in 14 languages to ensure all our employees understand it. It is supplemented by other policies to further assist employees in complying with laws related to anti-bribery, competition, data privacy and security, trade sanctions and workplace harassment.

Employees receive mandatory training on the Code – both as new hires and at regular intervals during their tenure – in order to maintain a respectful workplace, prevent bribery and protect personal and company data. Mandatory periodic training covers key Code topics in depth and is supplemented by advanced in-person training for higher-risk roles. We ensure training effectiveness through validation and feedback during and after the training.

We are committed to an inclusive workplace, with diversity that reflects our customers and communities, and a culture that welcomes individuals and their contributions, regardless of gender, race or other characteristics protected by law, as stated in our [Inclusion and Diversity Policy](#).

We are an equal opportunity employer. We are committed to treating all employees and applicants for employment with respect and dignity, and we prohibit discrimination. We recruit, hire, develop, promote, and provide conditions of employment without regard to protected characteristics.

We are a Living Wage accredited employer in the UK which means our employees and contractors are paid a Living Wage. We monitor this each year to ensure that this still applies as living wage rates of pay increase. During the year, we found 40 employees fell below the new UK living wage rates, published in November. All employees have now had their wage levels remediated.

We also made progress toward our 2020 objective to conduct Living Wage assessments in four countries where we have the highest numbers of employees, excluding the UK, where we are already Living Wage accredited. These countries are: the United States, the Philippines, India and France. We appointed an external consultant in the year and launched the project with a workshop attended by country managers and senior leaders in HR, legal and corporate responsibility. The assessments will begin in 2021.

We are committed to paying people equitably and fairly. In 2019 we undertook a comprehensive review of our job architecture to improve consistencies in pay. And we introduced a robust job architecture system into a new HR platform – Workday. Throughout 2020, RELX Reward conducted training on pay equity principles with leaders across the business. The training focused on our pay equity strategy and the tools and controls in place to ensure pay equity in both the near and long-term. Training will continue in 2021.

On World Mental Health Day, we expanded a global Employee Assistance Programme to support all employees in managing work and personal challenges. The programme provides employees with professional counselling offering support with personal or work-related problems that may impact health, and mental or emotional wellbeing. The helpline is strictly confidential. It's available 24 hours a day, 365 days a year.

## CONFIDENTIAL REPORTING & EMPLOYEE SUPPORT

We maintain compliance committees for all parts of RELX. Employees are expected to report suspected violations of the Code or law to their manager, a human resources representative, a company lawyer or the appropriate compliance committee.

We also offer employees a confidential reporting line, the Integrity Line, managed by an independent third party, which is accessible by telephone or online 24 hours a day, 365 days a year. As allowed under applicable law, employees may submit reports to the Integrity Line anonymously.

Reports of violations of the Code or related policies are promptly investigated, with careful tracking and monitoring of violations and related mitigation and remediation efforts by the compliance team and compliance committees. The Code stipulates protection against retaliation if a suspected violation of the Code or law is reported. Substantiated Code breaches are subject to disciplinary action, up to and including termination of employment. The Integrity Line now includes "Ask a Question" functionality which provides another avenue for employees to get ethics and compliance advice.

RELX tracks all enquiries and reports received through the Integrity Line plus any reports received, regardless of reporting mechanism. We analyse violations and reports by subject matter, business line, and geography, among other categories; and report trends and mitigation efforts to senior management and the Audit Committee.

### FOCUS AREAS

To ensure we meet the same standards in our contingent workforce we are continuing our efforts to review processes for all these workers.

As a Living Wage Accredited employer in the UK, we want to ensure living wages are paid to all our employees. We will continue our Living Wage reviews in four countries where we have the largest employee populations with assessments continuing in 2021.

To date, we have not received any reports or questions from employees that directly relate to modern slavery.

## ACTIONS TO AVOID SLAVERY AND HUMAN TRAFFICKING IN OUR SUPPLY CHAIN

We have a comprehensive [Supplier Code of Conduct \(Supplier Code\)](#), available in 16 languages, which we ask suppliers to agree and display prominently in the workplace. It commits them to following applicable laws, promoting best practices in their business operations, legal and ethical conduct and treating all individuals and the environment with respect, based on the ten principles of the UNGC referenced in our Supplier Code.

We ask suppliers to require the same standards in their supply chains, including requesting Subcontractors to enter into a written commitment to uphold the Supplier Code. The Supplier Code states that where local industry standards are higher than applicable legal requirements, we expect suppliers to meet the higher standards.

The [Supplier Code](#) contains provisions on child labour, involuntary labour, wages, coercion and harassment, non-discrimination, association, health and safety, environment and anti-corruption. In accordance with the UK's Modern Slavery Act 2015 and based on the American Bar Association's Model Business Conduct Standards to Eradicate Labor Human Rights Impacts in Hiring and Supply Chain Practices, our Supplier Code specifically prohibits participation in any activity related to human trafficking.

Our Supplier Code states unequivocally that suppliers cannot directly or indirectly use, participate in, or benefit from involuntary workers, including human trafficking or related activities.

To strengthen adherence to our Supplier Code, we embed it into standard terms and conditions (such as contracts and purchase orders).

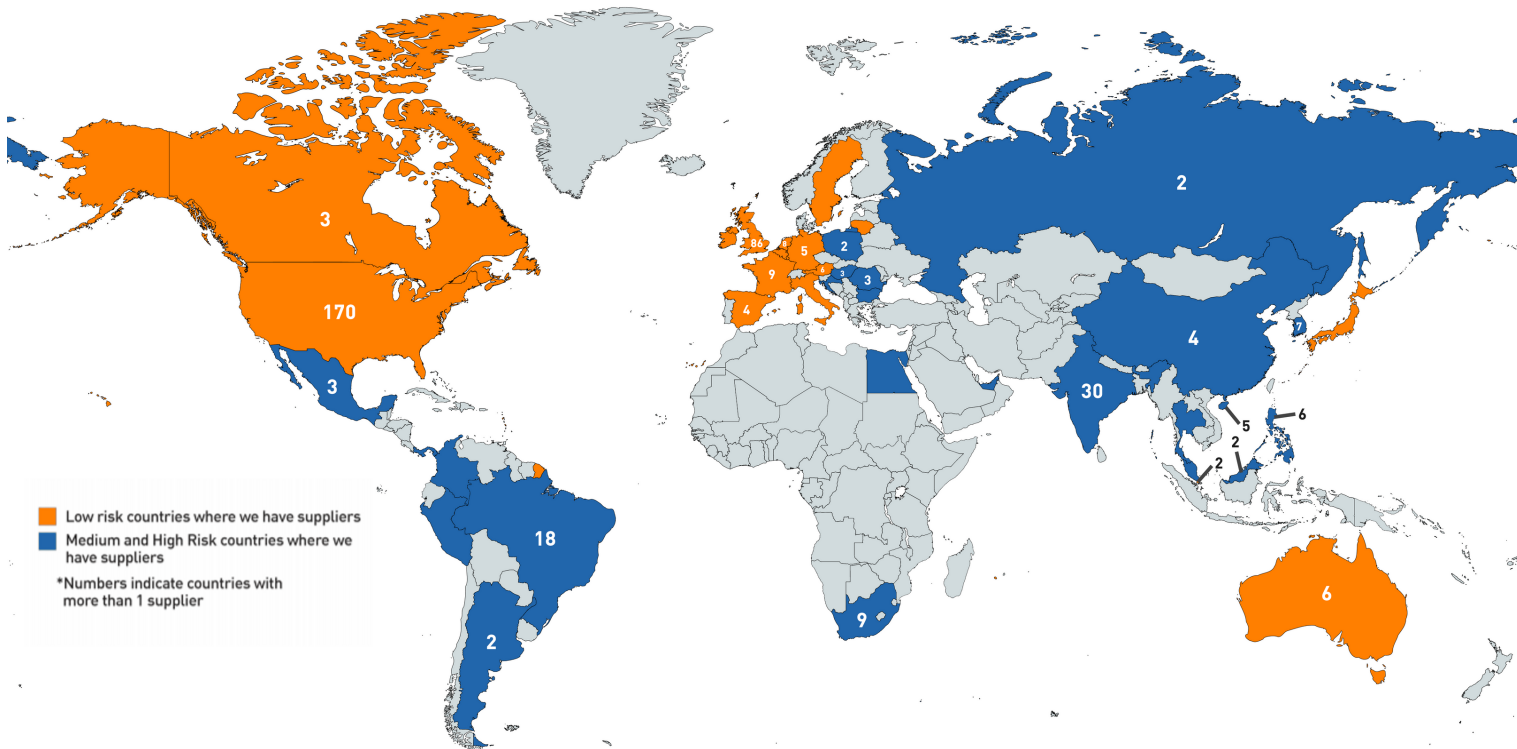
## TRACKING SUPPLIERS

Through our Socially Responsible Supplier (SRS) database, we track suppliers with whom we spend >\$1m, suppliers identified as critical by the business, and those located in medium and high-risk countries with a spend of >\$200K for a consecutive two-year period. Our risk tool incorporates ten indicators, including human trafficking information from the US State Department and the Rule of Law Index produced by the World Justice Project.

The tracking list changes year-on-year based on the suppliers we engage to meet the needs of our business. In 2020, there were 412 suppliers on the SRS tracking list, of which 43 are in high risk

countries and 60 in medium risk countries. At year end, 91% of suppliers on the tracking list were signatories to our Supplier Code. Of the 37 non-signatories, 2 suppliers are in high risk countries and 6 in medium risk. We continue to work with non-signatories to gain agreement to our Code, and/or assess whether they have equivalent standards in place, in order to ultimately decide whether to continue doing business with them. We have embedded the Supplier Code into our sourcing process, and have a total of 3,457 suppliers who have agreed to the Supplier Code in 2020, up from 3,202 in 2020.

### Map of suppliers on the 2020 tracking list



## MONITORING SUPPLIERS

Where required by law, suppliers must have employment contracts signed with all employees in the applicable local language clearly outlining the employment relationship. They must comply with local labour laws and upon hiring, inform their employees of the terms of their employment.

We use our tracking list to identify suppliers for audit. We engage a specialist external supply chain auditor which undertook 99 external audits on our behalf in 2020 including 25 onsite/remote onsite audits and 74 desktop audits. During a desktop audit the supplier responds to an online questionnaire and uploads relevant supporting documents followed by third-party auditor review. Incidents of noncompliance trigger continuous improvement reports summarising audit results and remediation plans.

In 2020 the emergence of COVID-19 required an adjustment to our audit process. We increased the number of desktop audits to accommodate suppliers experiencing closures. We also implemented 'virtual' onsite audits with a facility representative wearing a video and audio source located in a light-weight harness to allow remote interaction with a qualified auditor. The auditor could then evaluate the facility, conduct interviews, and review the necessary documentation in real-time, just as they would if conducting an in-person audit.

Audit locations in 2020 included Argentina, Australia, Austria, Belgium, Brazil, Bulgaria, Canada, China, Columbia, Croatia, Egypt, France, Germany, Hong Kong, Hungary, India, Ireland, Italy, Japan, Lithuania, Luxembourg, Malaysia, Mexico, the Netherlands, Panama, Peru, the Philippines, Poland, Romania, Russia, Singapore, South Africa, South Korea, Spain, Sweden, Thailand, the United Arab Emirates, the United Kingdom and the United States.

All of our third party auditors undergo Compliance Practitioner Initiative (CPI) corporate responsibility lead auditor training. The training covers various human rights standards including the [United Nations Universal Declaration of Human Rights](#), the [International Labor Organization's eight fundamental conventions](#), the [United Nations Guiding Principles on Business and Human Rights](#), and the [Ethical Trading Initiative Base Code](#). In addition to the CPI training, auditors conduct periodic updated/refresher training to cover topics that include human trafficking and modern slavery, land rights and other new or emerging issues. When an audit is scheduled, the auditor asks each facility to inform them what languages employees speak, and if necessary, obtains their own outside interpreter.

The auditor selects the employees and, to avoid improper influence, facility management is not allowed to choose or suggest which employees are interviewed or documents selected for review. The auditor will select employees from a full roster (and may select employees to interview on the work floor during the facility walkthrough). Employee interviews are private and confidential and facility management is not allowed to be present. All information gathered from employee interviews is anonymised. When the auditor communicates non-compliance to facility management, they are not allowed to disclose information which could identify the employee or employees to avoid retaliation against employee(s), which is forbidden in the Supplier Code.

An incidence of non-compliance triggers a continuous improvement report summarising audit results, with remediation plans and submission dates agreed and signed by both the auditor and the supplier. The auditors review evidence of corrections which they accept or reject, working with suppliers until full remediation is reached.

RELX has a tiered approach to remediation, as detailed in the table below:



Finding Rating	Time to remediate (Months)	Re-audit
Zero Tolerance	1	Re-audit within 12 months
Major	3	Re-audit within 12 months
Moderate	6	A score of 90 or above with moderate issues, re-audit within 24 months
Minor	9	A score of 90 or above, re-audit within 24 months

Ensuring suppliers remediate any findings from audits is critical to confirm compliance with the Supplier Code. We have a defined process in place with increased communication both internally and externally to help suppliers remediate Zero and Major findings within the defined timelines. If a supplier does not remediate zero and major findings within the deadline, we work with relevant colleagues to define next steps (e.g., alternative suppliers, exit strategy, etc.). In 2020 we had no zero tolerance findings.

Areas covered in the audit include:

- Labour (child / forced labour, discrimination, discipline, harassment / abuse, association, and labour contracts)
- Wages and hours (wages benefits; and working hours)
- Health and safety (general work facility, emergency preparedness, occupational injury, machine safety, safety hazards, chemical and hazardous material, dormitory and canteen)
- Management systems (documentation and records, worker feedback and participation, audits and corrective action process)
- Environment (legal compliance, environmental management systems, waste and air emissions)
- Anti-corruption and data security questions

The Supplier Code states, "Failure to comply with any RELX term, condition, requirement, policy or procedure...may result in the cancellation of all existing orders and termination of the business relationship between RELX and supplier."

We understand audits are a helpful diagnostic tool to effectively identify risks alongside other measures. We strive for meaningful relationships with our suppliers to foster dialogue on labour and other issues.

### EXCERPT FROM SUPPLIER CODE ON INVOLUNTARY LABOUR

"Suppliers will not directly or indirectly use, participate in, or benefit from involuntary workers, including human trafficking-related activities, for example: (i) using misleading or fraudulent recruitment or engagement practices for employees or contract workers (ii) charging employees and/or contract workers recruitment or engagement fees; (iii) destroying, concealing, confiscating, or otherwise denying access by an employee or any contract worker to his or her identity documents, such as passports or drivers' licenses); or (iv) using workers who are imprisoned, indentured, bonded, military or slaves."

## As a result of 2020 audits, we required:

**4** suppliers to ensure regular working hours do not exceed allowable limits under applicable law or agreement

**2** suppliers to ensure employees are paid the minimum wage under applicable law

**5** suppliers to ensure employees are allowed time off for rest as required under applicable law

**3** suppliers to ensure overtime does not exceed allowable limits as required under applicable law

Our suppliers and their employees can report any grievances to a dedicated RELX email inbox. We did not receive any complaints in 2020 related to human trafficking or modern slavery.

## FOCUS AREAS

As a result of internal consultation, we identified two primary supply chain focus areas for 2020:

- Assessing our building management services, including cleaners who are often low-skilled, vulnerable workers; and
- Working with our UK exhibitions business to identify suppliers supporting shows in high and medium risk countries.

Both these commitments will continue into 2021 as they were impacted by the pandemic. In the year, despite disruption to the UK exhibitions business, we worked with colleagues to introduce a Sustainability Charter reflecting their commitment to the UN Sustainable Development Goals (SDGs), including SDG 8 on decent work.

In 2021, we will continue training colleagues to empower them to raise any concerns with suppliers during supplier visits. We will also provide training materials to suppliers and hold an ethical supplier conference.

## 2020 COMMITMENTS

	Commitment	Status	Progress
Direct Operations	Review processes for contingent workers	Ongoing	Employment agencies in our Reflex programme for contingent workers are signatories to our Supplier Code of Conduct. We have consulted with key colleagues in global procurement and talent acquisition to assess provisions for contingent workers that are not part of this programme, which will continue.
	Undertake living wage reviews in four countries where we have the largest employee populations over the next three years	Ongoing	We have identified the US, the Philippines, France and India as the countries for living wage reviews. We selected a consulting partner and together held a kick-off workshop with senior internal stakeholders, including colleagues from human resources, legal and corporate responsibility, along with country managers. Assessments will begin in 2021.
	Continue training colleagues to empower them to raise any concerns with suppliers during supplier visits	Ongoing	We added training materials to our global intranet. We will continue to provide training and raise awareness with relevant employees through 2021.
Supply Chain	Conduct a human rights risk assessment of our building management services, including cleaners who are often low-skilled, vulnerable workers	Ongoing	We consulted with Global Procurement and Facilities Management to identify office locations that manage suppliers locally. Our offices remained largely closed for much of 2020 due to the coronavirus pandemic. In 2021, we will work with key colleagues at those offices to assess the human rights risks inherent in our engagement with building management suppliers.
	Work with the UK exhibitions business to identify suppliers in high-risk countries	Ongoing	In 2020, we developed a labour principle in the Reed Exhibitions Sustainability Charter. Given that our exhibitions business was heavily impacted by the pandemic, additional work on this commitment will be aided by the resumption of physical exhibitions.
	Create an ethical supplier channel on our training portal, concentrating on suppliers located in high risk areas.	Ongoing	We explored ways to provide an ethical supplier channel for our suppliers and identified webinars and conferences to be the best medium for our purposes. We intend to provide training webinars to suppliers including an ethical supplier conference in 2021.

## ADVOCACY

We promote the rule of law through our products and services, particularly those of LexisNexis Legal & Professional, which help legal professionals and support governments and justice systems, to function more effectively. We make laws accessible to increase the transparency of legal systems as a fundamental element of a healthy society and growing economy. We are bold advocates for the rule of law and provide training and access to our legal tools and solutions.

In 2020, to help legal professionals, lawmakers and business leaders become better informed and successfully navigate the legal issues and intricacies surrounding COVID-19, comprehensive news coverage and practical guidance content was made freely available from Law360 and Lexis Practice Advisor.

Our Rule of Law Working Group, comprised of colleagues from across our business helps track and expand our rule of law activities. We are an

active member of the [UNGC Sustainable Development Goals \(SDGs\) Action Platform16 \(Peace, Justice and Strong Institutions\)](#) to help businesses go beyond legal minimums to advance the rule of law and sustainable development.

In 2020, the LexisNexis Rule of Law Foundation held virtual events on building leadership and the rule of law during Covid-19 and contributed to a report on SDG 16 progress by the UN Development Programme and the Transparency, Accountability, and Participation (TAP) Network. The Foundation received a US government grant as a partner in a project led by the International Legal Foundation to support the defense bar and legal aid in Indonesia.

In the year, LexisNexis Legal & Professional APAC launched its Regulatory Compliance Modern Slavery module. This is a complimentary module aiming to provide entities with clear guidance and support on modern slavery reporting. Along with assisting them to

prepare their modern slavery assessments, the module also provides insight into what measures, strategies and remedial action should be taken to assess modern slavery risks in their operations and supply chains and how to recognise modern slavery risks in all aspects of business activities. LexisNexis Legal & Professional is providing pro bono expertise to the Australian Human Rights Commission on The Human Rights and Technology Project, which considers how we protect and promote human rights in the context of new and emerging technologies.

The free [RELX SDG Resource Centre](#) features content on avoiding human trafficking and modern slavery and also features tools like the [LexisNexis Rule of Law Impact Tracker](#) developed with the World Justice Project to show the link between the rule of law and sustainable development; stronger rule of law leads to higher GDP per capita and life expectancy, lower child mortality, homicide, and corruption.

The SDG Resource Centre also features [eyeWitness to Atrocities](#), developed with the International Bar Association, which allows citizens to securely and verifiably report human rights atrocities, including human trafficking and modern slavery, so the information can be used as evidence in law courts. Anyone with an Android-enabled smartphone – from journalists and investigators to affected citizens – can download the free app and help bring perpetrators to account for crimes against humanity, including human trafficking. eyeWitness utilises the same technology LexisNexis Legal & Professional deploys to safeguard sensitive and confidential material for its clients.

Nexis® Solutions, part of LexisNexis Legal & Professional, is helping organisations operate with integrity including by enabling good governance and transparency across supply chains with due diligence research platforms. In support of UN SDG 8.7 - eradicate modern slavery and human trafficking – Nexis Solutions produces advocacy materials for the SDG Resource Centre. This year, they also created a [micro-documentary](#) collaboration with chocolate company Tony's Chocolonely, which aims to eradicate slavery in the cocoa industry.

We also offer [Access to Justice Law360](#), which provides free content to enable legal aid organisations and others to help citizens with the fewest resources gain equal treatment within civil and criminal justice systems.

Our LexisNexis Risk Solutions business assists in the recovery of missing and exploited children through the [Automated Delivery of Alerts on Missing Children \(ADAM\)](#) programme which they developed and is designated for use by the National Center for Missing & Exploited Children® (NCMEC) in the US. ADAM examines a database of all possible recipients of a missing child poster alert within a specific geographical search area and circulates the posters to police, news media, schools, businesses, medical centres, individuals and other recipients, within minutes. 2020 marked the 20th anniversary of the ADAM programme, and since its inception, nearly 200 missing children have been located and the programme has assisted in the recovery efforts of countless others. Throughout the period, we continued to promote the programme to the public, ensuring more missing child poster alerts to additional individuals and businesses, including digital billboard displays.

In the UK, we work with Missing People providing access to our tools and resources to help in their search for missing children and adults. In the year, with free access to LexisNexis Risk Solutions TracelQ® product, Missing People maintained its Lost Connect service, helping people to reconnect with someone missing who is not legally missing or at risk in the eyes of the law.

LexisNexis Legal & Professional and STOP THE TRAFFIK a non-governmental organisation dedicated to eradicating human trafficking, published Dressed to Kill, available on the RELX Group SDG Resource Centre. The report raises awareness about forced labour and human trafficking in the cotton industry, for companies and consumers, with actions to eliminate and reduce related risk.



## PARTNERSHIPS

At RELX, we recognize the importance of multi-stakeholder partnerships to achieve greater impact. We participate in a number of partnerships to advance progress against modern slavery:

Name of partnership	Description
Global Compact UK's Modern Slavery Working Group	We are founding members of this forum which meets quarterly and which helps its members respond to the MSA. The Working Group has provided a safe space where its members can discuss the challenges of implementing the MSA and learn how companies from other sectors are tackling their supply chain due diligence. Through this forum we participated in a peer review of our 2020 Statement.
UN Global Compact's Action Platform on Decent Work in Global Supply Chains	UN Global Compact launched the Action Platform on Decent Work in Global Supply Chains in 2017 to build an alliance of companies who are committed to respecting human rights and fundamental principles and rights at work by leveraging their supply chains and taking collective action to address decent work deficits. We are members of their sub-working group on living wages launched in 2020.
The Book Chain Project	The Book Chain Project, managed by Carnstone, is a collaborative project involving 28 leading book and journal publishers, over 400 print suppliers, and more than 300 paper manufacturers. Its three main components are: forest sourcing, chemicals and materials, and labour. We currently participate in the paper component.

This statement has been approved by the RELX Board on 9 February 2021.

Sir Anthony Habgood, Chair

[1] In accordance with Section 54 of the United Kingdom's Modern Slavery Act 2015, this RELX Modern Slavery Act Statement 2020 covers the following RELX subsidiaries: RELX PLC (ultimate parent company); RELX Group plc; RELX (Holdings) Limited; RELX (UK) Limited [[www.relx.com](http://www.relx.com)]; LNRS Data Services Limited [<https://risk.lexisnexis.co.uk>]; Elsevier Limited [[www.uk.elsevierhealth.com](http://www.uk.elsevierhealth.com)]; Butterworths Limited [[www.lexisnexis.co.uk](http://www.lexisnexis.co.uk)]; Reed Exhibitions Limited [[www.reedexhibitions.com](http://www.reedexhibitions.com)]; Mack-Brooks Exhibitions Ltd [[www.mackbrooks.com/](http://www.mackbrooks.com/)]